

EQUALITY AND DIVERSITY MONITORING FORM

Strictly Private & Confidential



SDK HR- 03002.3

Please read the Information Booklet for Job Applicants before completing this form. Use black or dark blue ink.

VACANCY DETAILS

Job title:

As an Equal Opportunities employer SDK Environmental Ltd seeks a workforce which reflects the community it serves and is committed to ensuring that all staff and potential applicants are treated fairly and free from unlawful discrimination. To help us achieve our aim we ask all applicants to complete this form which will only be used to monitor the fairness of our recruitment and selection procedures. **This information is not passed to those shortlisting for interview which is based entirely on merit.**

YOUR DETAILS

Name:	Age:
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Gender

What is your gender? Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say <input type="checkbox"/>	Is your gender the same as it was at birth? Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
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Marital & civil partnership status

Married or in a civil partnership <input type="checkbox"/>	Separated <input type="checkbox"/>	Surviving partner <input type="checkbox"/>
Never married or registered a civil partnership <input type="checkbox"/>	Divorced <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Ethnicity

White British <input type="checkbox"/> Irish <input type="checkbox"/> Other White: <input type="checkbox"/>	Black or Black British African <input type="checkbox"/> Caribbean <input type="checkbox"/> Other Black: <input type="checkbox"/>	Asian or Asian British Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Other Asian: <input type="checkbox"/>	Mixed White & Black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Other Mixed: <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>			

Disability

If you have a disability we will guarantee to interview you provided you demonstrate in the Job Application Form that you have the Key Competencies listed in the Job Description.

Do you have a disability? If 'Yes', please provide details.

Yes

No

CONSENT

I give consent for the personal information divulged in this form to be kept securely and used only for monitoring purposes.

Signed: _____ Date: _____

Please return all completed forms to:

HR Administrator, SDK Environmental Ltd, Acorn House, Aspen Way, Yalberton Industrial Estate, Paignton, Devon, TQ4 7QR
 Email: jcourtier@sdkenvironmental.com Fax: 08444 828340 Telephone: 08444 828321